

Manager in Training (MIT)

PROGRAM OUTLINE

The MIT program is an “on the job” paid, 12-month training course (maximum) that exposes candidates to every facet of the manager position.

<i>Level of Training</i>	<i>Expected Training Completion Time</i>
College Recruit	9-12 Months
Mid-Level Manager	3-6 Months
GMIT (General Manager in Training)	1-4 Months

Training Core Modules

1. Regional Orientation	7. Yard Operations
2. Cashier Training	8. Safety
3. Receiving	9. Purchasing
4. Contractor Desk	10. Inventory Control
5. Accounts Receivable	11. Finance/Planning
6. Human Resources	

Additional Training

- NRHA Courses
- NRHA Foundations of Leadership
- Bistrack
- 4DX
- LEAN
- Soft Skills, Coaching & Development

Training Experiences

- Travel to Additional Locations
- Meet with Regional Vice Presidents
- “Windshield Time” with Regional Vice Presidents

Assessments & Evaluations

- Trainee Self-Assessment
- Mentor Assessment
- Manager Assessment



LEARN MORE ABOUT OUR MIT PROGRAM AT [BIT.LY/FG-MIT-PROGRAM](https://bit.ly/fg-mit-program)